

Job Title: Staff Pharmacist
Department: Inpatient Pharmacy
Classification: Exempt
Reports to: 1. Pharmacy Director/Pharmacist in Charge
2. VP of Operations

Summary

Provides clinical pharmacy services, including drug information, pharmacokinetics, patient education, and participation in multidisciplinary patient care groups within the hospital. Participates in education and competency assessments of pharmacy staff. Assists pharmacy director in P&T related activities including new drug review and newsletter. Ensures the accurate and appropriate use of pharmaceuticals for patients of all ages in the hospital within the standards of professional practice and in accordance with the policies and procedures of the pharmacy.

Essential Functions

- Daily duties as a staff pharmacist.
- Review patient drug regimens, interpret clinical data, identify drug interactions or incompatibilities, and consult with prescriber, nurse, or other health care professional as needed.
- Calculate drug doses, including pharmacokinetic dosing.
- Must be able to calculate drug doses for patients of all ages.
- Must be able to interpret lab values and other patient data including age and weight and understand the effect on medication dosing.
- Must be able to supervise technicians performing pharmacy tasks.
- Must be able to work in a group setting and attend multidisciplinary meetings relating to medication management issues.
- Participate in the maintenance of the drug formulary, including evaluation of new drugs, suggestions for deletions, review of all drug classes, and therapeutic interchange.
- Participate in the maintenance and effective use of drug information resources.
- Assist director in the development, review, implementation, and maintenance of departmental policies and procedures.
- Collect and analyze Adverse Drug Reactions (ADRs), including preventability and severity analysis. Report ADR data to director for reporting to P&T committee and other health care professionals Report ADRs to the FDA when appropriate. Incorporate findings into ongoing quality improvement activities.
- Conduct drug usage evaluations, communicate findings to director and participate in process improvements based on identified opportunities for improvement.
- Develop and participate in quality improvement efforts relating to medication management.

Education/Experience

Requires a Bachelor of Science degree or Doctor of Pharmacy degree (Pharm.D). An advanced degree is desirable but not required. Must have a current, valid license as a registered pharmacist in the state of Pennsylvania. The position requires familiarization with administrative and functional concepts of drug distribution and control, drug therapy practices, and clinical aspects of retail pharmacy practice.

Knowledge, Skills and Abilities

- Must have in-depth knowledge of the pharmacological uses and side effects of prescription drugs and controlled substances and be familiar with current drug therapy practices for patients of all ages. Must possess the ability to proactively follow up any irregularities with scripts processed at the pharmacy.
- Must have advanced knowledge of protocols regulating the safe storage of prescription drugs and controlled substances.
- Must be able to read and interpret printed or handwritten medication orders and be familiar with the use of computers, automated dispensing cabinets, laminar flow and biological safety hoods, and other equipment such as pharmaceutical balance, graduates, and mortar and pestle.
- Exceptional communication skills in advising customers and managing employees is essential.
- Required to utilize positive Guest Relations principles in all interactions with patients, families, peers, third party payers and all members of the healthcare team.
- Required to establish and maintain the ability to communicate effectively both verbally and in writing with a variety of socioeconomic, religious and culturally diverse populations of patients, clients, families and the general public in order to gain confidence and cooperation and to establish and maintain contact with facility staff and others.
- Required to abide by, and comply with, established Departmental and TAH policies, procedures and standards.
- Required to establish and maintain acceptable level of attendance.
- Required to perform the duties of the position in a safe and efficient manner.
- Required to assist in maintaining the cleanliness of the work areas.
- Ability to remain calm and perform effectively during critical/emergency situations and pending deadlines.
- Ability to adapt to a wide range of physical and emotional situations and to seek assistance in the application of procedures sufficient to overcome problems.
- Ability to adapt working times or methods and perform effectively to meet established, critical deadlines.
- **Required to maintain absolute confidentiality of patient care, patient accounts and hospital related matters.**
- **Required to abide by, and comply with, the provisions of the TAH Corporate Compliance Policy.**

Work Environment

The working conditions are those typical of a contemporary hospital pharmacy with unit dose drug distribution, IV admixture program, drug information and clinical services, all with computerized applications. Shift hours will vary to allow for pharmacist coverage of designated hours of 7a – 5p Mon-Fri and 7a – 330p Sat/Sun/Holidays. Availability to take after-hour call on a regular basis is required. Must be able to return to the hospital within 1 hour of receiving a call back request.