

**Job Title:** Speech Language Pathologist  
**Department:** Rehab Services  
**Classification:** Non-Exempt  
**Reports to:** 1. Director of Rehabilitation Services  
2. Associate VP of Operations  
3. CEO/President

### Summary

Provide diagnostic, therapeutic and consultative services for individuals with speech, language and swallowing disorders to patients in the areas of inpatient/outpatient, birth to geriatrics.

### Essential Functions

- Documents on patient record observations, changes and reactions and the reporting of them to the appropriate person (physician/supervisor, etc.)
- Communicates with nursing regarding swallowing guidelines and posts recommendations.
- Documents on patient record the health teaching to the medical staff, patient and/or significant other.
- Provides information on patient disorder(s) and therapeutic goals to patient and/or significant other.
- Demonstrates expertise in family dynamics/environment in relation to effective communication.
- Participates in appropriate multi/interdisciplinary team meetings.
- Reports status on each patient and sets new goals.
- Provides inpatient/outpatient diagnostic evaluations, consultations and follow-up therapy with patients.
- Exercises independent professional judgment.
- Administers appropriate diagnostic tools/instruments to diagnose disorders.
- Demonstrates knowledge/expertise of aphasia, dysarthria, voice disorders (organic), head trauma disorders, dysphagia in adult and pediatric populations.
- Provides resources to the patient regarding communication/swallowing disorders.
- Maintains knowledge of community resources available to communicatively impaired individuals to promote effective continuity and comprehensive care for outpatient or inpatient care.
- Appropriately follows policies/procedures regarding documentation, treatment and progress as recommended by ASHA and established by TAH.
- Provide patient evaluation and appropriate follow up treatments. Documents patient's evaluation, progress note and discharge note on the patient chart to include; date, case history, primary diagnosis, tests administered, impressions, goals, recommendations and signature.
- Assists in promoting and growing the Speech Therapy program at TAH
- Performs other duties as assigned.

### Education/Experience

- Master's Degree in Speech Pathology with Certificate of Clinical Competency (C.C.C.) awarded by the American Speech-Language Hearing Association is required.
- Current license in Speech Pathology for the Commonwealth of Pennsylvania.

- One to two years of clinical experience as a certified professional preferred.
- Current BLS Healthcare Provider certification
- Stroke education

#### **Knowledge, Skills and Abilities**

- **Required to maintain absolute confidentiality of patient care, patient accounts and hospital related matters**
- **Required to abide by, and comply with, the provisions of the TAH Corporate Compliance Policy**
- Required to utilize positive Guest Relations principles in all interactions with patients, families, peers, third party payers and all members of the healthcare team
- Must have communication skills necessary to effectively:
  - Provide education to patient/significant other, explanation of SLP treatment/goals
  - Communicate with other members of the health care team professionally and courteously
- Must have analytical skills to develop and implement a plan of SLP intervention appropriate to the unique needs of the patient.
- Ability to concentrate, prioritize, plan, perform professional SLP care, resolve conflicts, interact with patient/significant other and other team members – often stressful situations.

#### **Work Environment**

Normal patient care in a hospital environment and outpatient office with little exposure to temperature variations/noise/dust.